

THE CORPORATION OF THE TOWNSHIP OF HILTON

BY-LAW NO. 1443-25

Being a by-law respecting remuneration and expenses and payment thereof to Members of Council and Municipal Employees of the Corporation of the Township of Hilton.

WHEREAS Section 283 of the Municipal Act, 2001, authorizes a municipality to pay remuneration and expenses to the Members of its Council and Employees of the municipality;

AND WHEREAS the Council of the Corporation of the Township of Hilton deems it necessary and expedient to establish wage scales and rates respecting remuneration and expenses and payment thereof to its Members of Council and Municipal Employees;

AND WHEREAS the Council of the Corporation of the Township of Hilton approved amending the wage scale yearly as per the November CPI:

NOW THEREFORE the Council of the Corporation of the Township of Hilton hereby enacts as follows:

1. **Remuneration:**

Remuneration for the Clerk-Treasurer-Administrator, Deputy Clerk-Treasurer, Deputy Treasurer, Road Superintendent, Labourer, and Equipment Operator is set out below and in accordance with the attached wage scale referred to as Schedule "A":

Remuneration for Members of Council is set out as follows:

- |                  |                               |
|------------------|-------------------------------|
| i) Reeve:        | \$200/Month                   |
|                  | \$200/Special Council Meeting |
|                  | \$126 /All Day Seminar        |
|                  | \$63/Committee Meeting        |
| ii) Councillors: | \$168/Month                   |
|                  | \$168/Special Council Meeting |
|                  | \$126/All Day Seminar         |
|                  | \$63/Committee Meeting        |

2. Schedule "A" forms part of this by-law.

3. **Expenses:**

Mileage:


All Members of Council and Municipal Employees, upon authorization of Council, shall be reimbursed at the rate of \$0.72 per kilometre for any kilometres travelled while acting in their capacity as Members of Council and Municipal Employees.

4. Where the provisions of any other by-law, resolution or action of Council are inconsistent with the provisions of this by-law, the provisions of this by-law shall prevail.

5. By-Law No. 1404-24 is hereby rescinded.

READ a first, second and third time and finally passed in Open Council this 8<sup>th</sup> day of January 2025.

  
Deputy Reeve Dave Leask

  
Acting Clerk Sara Dinsdale

# Schedule A to By-law 1443.25

Wage Scale 2025- 1.9% increase from 2024										
Full Time Permanent Positions	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
<b>Clerk-Treasurer</b>	1.019									
2024 annual rate	\$ 62,414.40	\$ 64,286.84	\$ 66,218.53	\$ 68,202.01	\$ 70,312.83	\$ 72,418.51	\$ 74,591.21	\$ 76,829.28	\$ 78,576.53	\$ 81,510.14
2025 annual rate	\$63,600.27	\$ 65,508.29	\$ 67,476.68	\$ 69,497.85	\$ 71,648.77	\$ 73,794.46	\$ 76,008.44	\$ 78,289.04	\$ 80,069.48	\$ 83,058.83
2024 hourly rate	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.80	\$ 34.82	\$ 35.86	\$ 36.94	\$ 37.78	\$ 39.19
2025 hourly rate	\$ 30.58	\$ 31.49	\$ 32.44	\$ 33.41	\$ 34.45	\$ 35.48	\$ 36.54	\$ 37.64	\$ 38.49	\$ 39.93
<b>Road Superintendent</b>										
2024 annual rate	\$ 62,414.40	\$ 64,286.84	\$ 66,218.53	\$ 68,202.01	\$ 70,312.83	\$ 72,418.51	\$ 74,591.21	\$ 76,829.28	\$ 78,576.53	\$ 81,510.14
2025 annual rate	\$63,600.27	\$ 65,508.29	\$ 67,476.68	\$ 69,497.85	\$ 71,648.77	\$ 73,794.46	\$ 76,008.44	\$ 78,289.04	\$ 80,069.48	\$ 83,058.83
2024 hourly rate	\$ 30.01	\$ 30.91	\$ 31.84	\$ 32.79	\$ 33.80	\$ 34.82	\$ 35.86	\$ 36.94	\$ 37.78	\$ 39.19
2025 hourly rate	\$ 30.58	\$ 31.49	\$ 32.44	\$ 33.41	\$ 34.45	\$ 35.48	\$ 36.54	\$ 37.64	\$ 38.49	\$ 39.93
<b>Deputy Clerk</b>										
84% of Clerk's Wages										
2024 annual rate	\$ 52,428.10	\$ 54,000.95	\$ 55,623.57	\$ 57,289.69	\$ 59,062.78	\$ 60,831.55	\$ 62,656.62	\$ 64,536.60	\$ 66,004.29	\$ 68,468.52
2025 annual rate	\$53,424.23	\$ 55,026.96	\$ 56,680.41	\$ 58,378.19	\$ 60,184.97	\$ 61,987.35	\$ 63,847.09	\$ 65,762.79	\$ 67,258.37	\$ 69,769.42
2024 Hourly Rates	\$ 25.21	\$ 25.96	\$ 26.74	\$ 27.54	\$ 28.40	\$ 29.25	\$ 30.12	\$ 31.03	\$ 31.73	\$ 32.92
2025 hourly rate	\$ 25.68	\$ 26.46	\$ 27.25	\$ 28.07	\$ 28.94	\$ 29.80	\$ 30.70	\$ 31.62	\$ 32.34	\$ 33.54
<b>Labourer</b>										
2024 annual rate	\$ 42,470.50	\$ 43,744.62	\$ 45,056.96	\$ 46,408.74	\$ 47,845.07	\$ 49,277.90	\$ 50,756.34	\$ 52,279.26	\$ 53,847.78	\$ 55,464.39
2025 annual rate	\$43,277.44	\$ 44,575.77	\$ 45,913.04	\$ 47,290.51	\$ 48,754.12	\$ 50,214.18	\$ 51,720.71	\$ 53,272.56	\$ 54,870.88	\$ 56,518.21
2024 Hourly Rates	20.42	21.03	21.66	22.31	23.00	23.69	24.40	25.13	25.89	26.67
2025 hourly rate	\$ 20.81	\$ 21.43	\$ 22.07	\$ 22.74	\$ 23.44	\$ 24.14	\$ 24.87	\$ 25.61	\$ 26.38	\$ 27.17
<b>Equip Operator</b>										
2024 annual rate	\$ 48,261.93	\$ 49,709.80	\$ 51,201.09	\$ 52,737.20	\$ 54,369.39	\$ 55,997.61	\$ 57,677.65	\$ 59,408.24	\$ 61,190.65	\$ 63,027.71
2025 annual rate	\$49,178.91	\$ 50,113.31	\$ 52,173.91	\$ 53,739.21	\$ 55,402.41	\$ 57,061.57	\$ 58,773.53	\$ 60,537.00	\$ 62,353.28	\$ 64,225.24
2024 Hourly Rates	\$ 23.20	\$ 23.90	\$ 24.62	\$ 25.35	\$ 26.14	\$ 26.92	\$ 27.73	\$ 28.56	\$ 29.42	\$ 30.30
2025 hourly rate	\$ 23.64	\$ 24.09	\$ 25.08	\$ 25.84	\$ 26.64	\$ 27.43	\$ 28.26	\$ 29.10	\$ 29.98	\$ 30.88